

NACPA'S GOING TO BALTIMORE

You're **AND** *Invited!*

NACPA's annual convocation showcases Human Resources experts presenting 14 sessions on HR, leadership, and administration for those working within the Catholic Church who have to make real-world, faith-based decisions that model Gospel values. During the three-day meeting, attendees enjoy a spirited Opening Ceremony, daily uplifting prayer services, informative and rewarding sessions, round tables, cheerful evening socials, and our Annual Closing Awards Banquet, all while connecting with colleagues from across the nation, and vendors specific to the fields of HR and the uniqueness of our Catholic workplace.

FOCUS ON THE FUTURE

BALTIMORE:
APRIL 30 - MAY 2

NACPA
National Association of Church Personnel Administrators

2023



Birthplace of the STAR-SPANGLED BANNER

OUR AWESOME PLENARY SPEAKERS:

HELEN ALVARÉ, J.D.

Religious Freedom
After the Sexual
Revolution
MON



JACKIE MULLIGAN

An Invitation to
Christ-Centered
Wellness
TUE



SUNDAY

11:15 - 12PM Harbor Boat Tour
2 PM New Member
Orientation
3 PM HR Certificate Alumni
Celebration
5 PM **Opening Liturgy: The
Basilica of the Assumption
with Archbishop Lori**

MONDAY

7:00 - 8:30 Breakfast
8:00 - 8:30 Morning Prayer
8:30 - 10:15 **Plenary: Helen Alvaré**
10:15 - 11:30 BREAK/Exhibit Hall
11:30 - 1:00 **Concurrent Sessions (3)**
1:00 - 2:30 Member Lunch/NACPA Meeting
2:30 - 2:45 BREAK/Exhibit Hall
2:45 - 4:15 **Concurrent Sessions (3)**
4:15 - 4:30 Speaker Chats
5:00 - 5:30 Thank You Baltimore!
Tasting & Happy Hour

**ARCHBISHOP
OF BALTIMORE
WILLIAM E. LORI**



6:30 PM Opening
Ceremonies and Social
Renaissance Exhibit Hall

TUESDAY

7:00 - 8:30 Breakfast
8:00 - 8:30 Morning Prayer
8:30 - 10:15 **Plenary: Jackie Mulligan**
10:15 - 11:30 BREAK/Exhibit Hall
11:30 - 1:00 **Concurrent Sessions (3)**
1:00 - 2:30 Free Time, Lunch not provided
2:30 *Exhibit Hall Closes*
2:30 - 4:00 **Concurrent Sessions (3)**
4:00 - 4:15 BREAK
4:15 - 5:45 Round Tables (3 Hot Topics)
5:45 *Sessions Conclude*
5:45 - 6:30 Break
6:30 - 7:00 Social
7:00 - 9:00 Closing 2023 Awards Banquet

**APRIL 30 - 2 MAY 2023
RENAISSANCE BALTIMORE**

RENAISSANCE BALTIMORE HARBORPLACE HOTEL
202 EAST PRATT STREET, BALTIMORE, MD 21202
NACPA ROOM BLOCK RATE \$164/NIGHT

NACPA
National Association of Church Personnel Administrators

WWW.NACPA.ORG

2023 NACPA SESSIONS

HELEN ALVARÉ, J.D. Religious Freedom After the Sexual Revolution

A preeminent author, professor of law at George Mason University and a Vatican consultant, Helen Alvaré will frame a more complete and inspiring response to current laws' attempts to impose a new sexual orthodoxy upon Catholic institutions. This presentation will review the empirical evidence supporting the link between personnel decisions and mission and Catholic secular responsibility norms.

JACKIE MULLIGAN An Invitation for Christ-Centered Wellness

The founder and CEO of Reform Wellness, a Christ-centered wellness ministry, Jackie Mulligan will discuss how Reform merges faith and functional health to support priests, religious and laity worldwide to heal their whole person-body and soul. This presentation will guide attendees through nine Wellness Pillars and best practices for placing Christ at the center of all aspects of our well-being.

MONDAY – May 1

PLENARY 8:30 - 10:15 AM

Helen M. Alvaré, J.D., Professor of Law, George Mason University, Author and Vatican Consultant: Religious Freedom After the Sexual Revolution

Sessions 101-103 11:30 – 1:00 PM

Compensation Evaluations in this Volatile Job Market	Shannon Drohman, Kathy Marek, NACPA
An Introduction to Professional Lay Ministry Standards for Hiring Agents	Dr. Marc DelMonico, USCCB
Future of Work from the Perspective of a Catholic Employer	Jonathan Terrell, KCIC

Sessions 201- 203 2:45 – 4:15 PM

Church Security & Parish Safety	Larry Kappel, Catholic Mutual Group
Future of Work Spaces: Assess, Plan, Act!	Buffy Blanton, Matt Robbie, CBS
Understanding Church Retirement Benefits	Delbert Zamora, Milliman, Inc.,

TUESDAY – May 2

PLENARY 8:30 - 10:15 AM

Jackie Mulligan, CEO, Reform Wellness: An Invitation to Christ-Centered Wellness

Sessions 301- 303 11:30 – 1:00 PM

Church Retirement Plans: Fiduciary Responsibilities, Protections & Opportunities	Mary Brunson, Investing for Catholics, Michael Tyler, Mutual of America
PANEL: Maternity and Paternity Policy and Programs: How and Why to Fund and Create	Nanette Lowe, Archdiocese of Washington, Kim O'Donoghue, Archdiocese of Chicago, Regina McCurdy, Archdiocese of Baltimore
Spinning the HR Wheel of (mis)Fortune	Sarah Fogler & Bethany Seay, Diocese of Richmond,

Sessions 401- 403 2:30 – 4:00 PM

Charity At Home: When Parishioners are also Employees	Jennifer Gniady, Stradley, Ronon, Stevens & Young, LLP
The Bermuda Triangle: ADA/FMLA/Workers Comp and How they All Play Together	Marla Jordan, ADP
Principles of Catholic Social Teaching and their Application to HR Policies and Practices	Lisa Pinto, Archdiocese of Miami

Sessions 501 - 503 4:15 – 5:45 PM: Three Separate Roundtables. Topics chosen by Attendees.



VISIT OUR CHURCH HR EXPERTS IN THE EXHIBIT HALL

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