NACPA's annual convocation showcases Human Resources experts presenting 14 sessions on HR, leadership, and administration for those working within the Catholic Church who have to make real-world, faith-based decisions that model Gospel values. During the three-day meeting, attendees enjoy a

FOCUS ON THE FUTURE irthplace of the STAR-SPANGLED BANNER

spirited Opening Ceremony, daily uplifting prayer services, informative and rewarding sessions, round tables, cheerful evening socials, and our Annual Closing Awards Banquet, all while connecting with colleagues from across the nation, and vendors specific to the fields of HR and the uniqueness of our Catholic workplace. **OUR AWESOME PLENARY SPEAKERS:**

HELEN ALVARÉ, J.D. **Religious Freedom** After the Sexual

Revolution

MON

JACKIE MULLIGAN An Invitation to **Christ-Centered** Wellness TUF

SUNDAY

MONDAY

11:15 - 12PM Harbor Boat Tour

2 PM New Member Orientation

3 PM HR Certificate Alumni Celebration

5 PM Opening Liturgy: The **Basilica of the Assumption** with Archbishop Lori



6:30 PM Opening Ceremonies and Social Renaissance Exhibit Hall

7:00 - 8:30 Breakfast

8:00 - 8:30 Morning Prayer

8:30 - 10:15 Plenary: Helen Alvare

10:15 - 11:30 BREAK/Exhibit Hall

11:30 - 1:00 Concurrent Sessions (3) 1:00 - 2:30 Member Lunch/NACPA Meeting 1:00 - 2:30 Free Time, Lunch not provided

2:30 - 2:45 BREAK/Exhibit Hall

2:45 - 4:15 **Concurrent Sessions (3)**

4:15 - 4:30 Speaker Chats

5:00 - 5:30 Thank You Baltimore! **Tasting & Happy Hour**

ARCHBISHOP OF BALTIMORE WILLIAM E. LORI

TUESDAY

7:00 - 8:30 Breakfast

8:00 - 8:30 Morning Prayer

8:30 - 10:15 Plenary: Jackie Mulligan

10:15 - 11:30 BREAK/Exhibit Hall

11:30 - 1:00 Concurrent Sessions (3)

2:30 Exhibit Hall Closes

2:30 - 4:00 Concurrent Sessions (3)

4:00 - 4:15 BREAK

4:15 - 5:45 Round Tables (3 Hot Topics)

5:45 Sessions Conclude

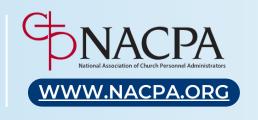
5:45 - 6:30 Break

6:30 - 7:00 Social

7:00 - 9:00 Closing 2023 Awards Banquet

APRIL 30 - 2 MAY 2023 RENAISSANCE BALTIMORE

RENAISSANCE BALTIMORE HARBORPLACE HOTEL 202 EAST PRATT STREET, BALTIMORE, MD 21202 NACPA ROOM BLOCK RATE \$164/NIGHT



2023 NACPA SESSIONS



HELEN ALVARÉ, J.D. Religious Freedom After the Sexual Revolution

A preeminent author, professor of law at George Mason University and a Vatican consultant, Helen Alvare will frame a more complete and inspiring response to current laws' attempts to impose a new sexual orthodoxy upon Catholic institutions. This presentation will review the empirical evidence supporting the link between personnel decisions and mission and Catholic secular responsibility norms.

JACKIE MULLIGAN An Invitation for Christ-Centered Wellness

The founder and CEO of Reform Wellness, a Christ-centered wellness ministry, Jackie Mulligan will discuss how Reform merges faith and functional health to support priests, religious and laity worldwide to heal their whole person-body and soul. This presentation will guide attendees through nine Wellness Pillars and best practices for placing Christ at the center of all aspects of our well-being.

MONDAY - May 1

PLENARY 8:30 - 10:15 AM

Helen M. Alvaré, J.D., Professor of Law, George Mason University, Author and Vatican Consultant: Religious Freedom After the Sexual Revolution

Compensation Evaluations in this	Shannon Drohman, Kathy Marek, NACPA
Volatile Job Market	
An Introduction to Professional Lay Ministry Standards for Hiring Agents	Dr. Marc DelMonico, USCCB
Future of Work from the Perspective of a Catholic Employer	Jonathan Terrell, KCIC

Sessions 201 - 203 2:45 - 4:15 PM	
Church Security & Parish Safety	Larry Kappel, Catholic Mutual Group
Future of Work Spaces: Assess, Plan, Act!	Buffy Blanton, Matt Robbie, CBS
Understanding Church Retirement Benefits	Delbert Zamora, Milliman, Inc.,

TUESDAY - May 2

PLENARY 8:30 - 10:15 AM

Jackie Mulligan, CEO, Reform Wellness: An Invitation to Christ-Centered Wellness

Church Retirement Plans: Fiduciary	Mary Brunson, Investing for Catholics,
Responsibilities, Protections & Opportunities	Michael Tyler, Mutual of America
PANEL: Maternity and Paternity Policy and	Nanette Lowe, Archdiocese of Washington,
Programs: How and Why to Fund and Create	Kim O'Donoghue, Archdiocese of Chicago,
	Regina McCurdy, Archdiocese of Baltimore
Spinning the HR Wheel of (mis)Fortune	Sarah Fogler & Bethany Seay,
	Diocese of Richmond,
essions 401- 403 2:30 – 4:00 PM	
Charity At Home: When Parishioners are	Jennifer Gniady,
	Jennifer Gniady, Stradley, Ronon, Stevens & Young, LLP
Charity At Home: When Parishioners are also Employees The Bermuda Triangle: ADA/FMLA/Workers	
also Employees	Stradley, Ronon, Stevens & Young, LLP
The Bermuda Triangle: ADA/FMLA/Workers	Stradley, Ronon, Stevens & Young, LLP









VISIT OUR CHURCH HR EXPERTS IN THE EXHIBIT HALL

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